

# Avoid Hefty Fines and Lawsuits



## Why is labor law compliance so important today?



### When Labor Law Posters are critical for an employer

- Accident in the workplace / OSHA audit
- Labor Board or EEOC inquiry
- Employee Dispute
- Lawsuit

Improper posting can result in hefty fines and lawsuits or even increase the statute of limitation in a legal case.



### Lawsuits and employee disputes are on the rise!

- Workplace Harassment
- Discrimination
- Gender Equity
- Wages
- Working Conditions

Communicating current employee laws and rights can strengthen an employer's legal defense.



### \$12.5 Billion Federal Budget for the enforcement of employment laws

Areas of focus include:

- Discrimination Law
- Wage And Hour
- Family And Medical Leave
- Worker Safety
- Earned Sick Time

This will mean an increase in OSHA fines, workplace visits, citations, and labor law poster audits.



### Key Statistics and Information

- Federal posting fines total over \$34,000
- Posting and OSHA penalties increase every year
- Over 100 posting updates per year since 2013
- City and county posting requirements spreading across the U.S.
- New Department of Labor compliance guidelines for remote workers

We provide Labor Law Poster Solutions to keep your business compliant and minimize your liability year-round.

Ask us if labor law posting compliance is included in your service.



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